

CHARLES MUDDLE

Metal Recycling

Modern Slavery Policy

Introduction

Charles Muddle Ltd is a family-owned business based in West Sussex, UK, specialising in metal separation, recycling and domestic and international trading. We are dedicated to eradicating modern-day slavery and human trafficking within our supply chains and all aspects of our operations. This Modern Slavery Policy highlights our commitment to ethical practices and integrity in all our business relationships.

Commitment

At Charles Muddle Ltd, we unequivocally denounce any association or interaction with businesses involved in slavery or human trafficking. Our Senior Management Team assumes responsibility for implementing this policy statement, ensuring its objectives are met, and allocating sufficient resources, including training, to prevent any instances of slavery and human trafficking within our organisation and supply chains.

Policy Implementation

To ensure transparency and accessibility, our Anti-Slavery Policy Statement will be held on our company website and displayed on notice boards at our office. We maintain a zero-tolerance approach towards slavery and human trafficking, both within our supply chains and our overall business practices. As part of our commitment to compliance with the Immigration, Asylum, and Nationality Act 2006, we conduct thorough right-to-work checks for all new and existing employees.

Reporting and Compliance

We have established an Anti-Slavery Policy that reflects our unwavering dedication to ethical conduct and integrity in all our business dealings. To strengthen this commitment, we encourage our employees to report any possible breaches of the code of conduct directly to their line manager or a member of the Senior Management Team. This policy applies to all individuals employed by Charles Muddle Ltd.

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Ongoing Review

To ensure the continuous effectiveness of our Modern Slavery Policy, the Senior Management Team conducts regular reviews. These assessments guarantee that the policy remains appropriate and aligned with our organisational values and objectives.

We appreciate the cooperation of all employees, stakeholders, and business partners in fulfilling our commitment to combat modern slavery and human trafficking. Together, we can actively contribute to a world free from these abhorrent practices.

This document was last updated on: 12th July 2023